28 Oct 86 TRANSMITTAL SLIP TO: DDA/REG ROOM NO. **BUILDING** REMARKS: Please file. Document was received via Wang. FROM: Sue, O/EXA/DA ROOM NO. **BUILDING EXTENSION**

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SUBJECT: (Optional) Possible Items for the 1987 State of the Union Message						Ji.
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FORM 1-79

610 USE PREVIOUS

MEMORANDUM FOR: Director, DCI/DDCI Executive Staff

FROM: William F. Donnelly

Deputy Director for Administration

SUBJECT: Possible Items for the 1987 State of the Union Message

Outlined below are several initiatives which we would like to see considered, enacted, or implemented by Congress (or the Executive Branch, as appropriate). These initiatives fall into two categories; 1) to improve the U.S. intelligence capability by attracting the nation's best and brightest toward a career in intelligence, and 2) to modernize the federal employment system in general, taking into account the problems faced by today's work force. Following are several specific proposals we believe would help accomplish those goals:

- a. Vest the DCI with such additional statutory authority, beyond Section 8 of the CIA Act, as may be necessary to provide a range of cafeteria-style or other flexible compensation/benefits packages for Agency employees to choose from; and to institute pay banding, simplified position classification, and pay-for-performance throughout the Agency.
- b. Restore the "three-year recovery rule" for federal retirement annuities.
- c. Extend the provisions for Government matching contributions, which will apply to employees covered by the Federal Employees' Retirement System, to employees under the Civil Service Retirement System who elect to participate only in the Thrift Plan portion of the FERS.
 - d. Raise or eliminate the current statutory GS and SES pay caps.
- e. Provide adequate authority and resources for federal agencies to make space and other appropriate support available for on-site day care centers, to accommodate the needs of single-parent employees and working couples.

William F. Donnelly

REMARKS

ROUTING AND TRANSMITTAL SLIP TO: (Name, office symbol, room number, building, Agency/Post) EO/OP DD/PA&E Note and Return Per Conversation For Clearance Approval Prepare Reply For Correction As Requested See Me For Your Information Circulate Signature Investigate Comment Justify Coordination

SUSPENSE OF ASAP FOR RESPONSE FOR DDA SIGNATURE.

NOT use this form as a RECORD clearances, and	of approvals, concurrences, disposals, similar actions
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#s 1-2: ACTION

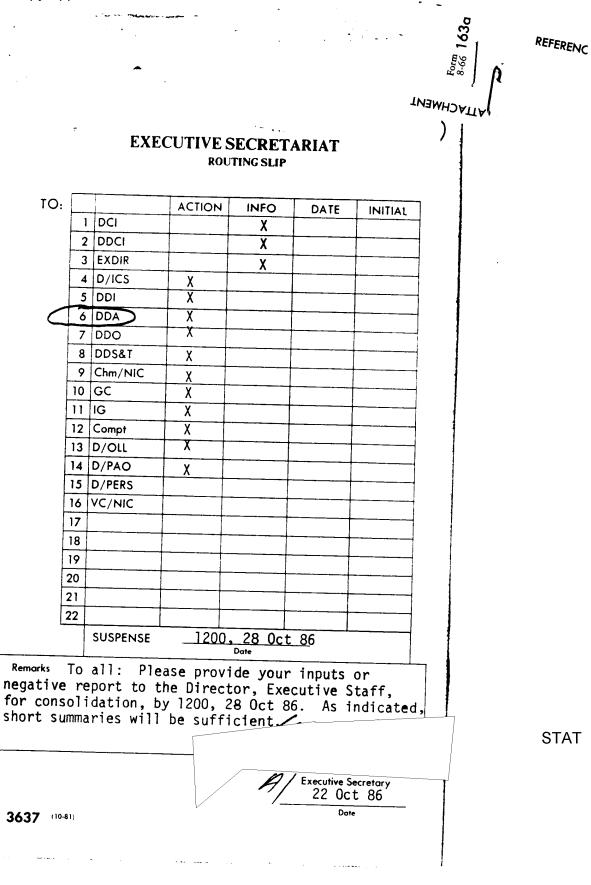
SINCE THE DCI IS INTERESTED IN LEGISLATION IN YOUR AREA, PLEASE PREPARE A DRAFT FOR THE DDA'S SIGNATURE.

SUSPENSE: COB 27 OCTOBER 1986

FROM: (Name, org. symbol, A	gency/Post)	Room No. HQS
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CABINET AFFAIRS STAFFING MEMORANDUM

Date: 10/20/86	Number:317,217	Due By: <u>COB 10/28/86</u>
Subject: 1987 St	ate of the Union	
ALL CABINET MEMBER Vice President State Treasury Defense Justice Interior Agriculture		Action FYI CEA
Commerce Labor HHS HUD Transportation Energy Education Chief of Staff OMB CIA UN	000000000000000000000000000000000000000	Poindexter Svahn Chew (For WH Staffing)
USTR EPA GSA NASA OPM SBA VA		DPC Chairman Pro tem []
REMARKS: RETURN TO:	Alfred H. Kingon Cabinet Secretary 456-2823 (Ground Floor, West Wing)	☐ Don Clarey ☐ Rick Davis ☐ Ed Stucky Associate Director Office of Cabinet Affairs 456–2800 (Room 235, OEOB)

THE WHITE HOUSE

86-4779x

NASH NGTON

October 20, 1986

MEMORANDUM FOR THE CABINET, SELECTED AGENCY HEADS, AND

POLICY COUNCIL HEADS

FROM:

ALFRED H. KINGON

SUBJECT:

1987 State of the Union

The President has asked that you submit as quickly as possible to my office all themes, plans, programs, policies, etc., that you would like to be considered by him for the 1987 agenda and possible inclusion in his State of the Union Message.

These should include legislative proposals or legislation that you wish to be enacted next year; legislative proposals that are longer term in nature but which you would like the Congress to begin considering this year; other programs and policies to be implemented that do not require legislation; and a list of major reports to Congress that will be due in 1987.

These items do not, at this time, have to be spelled out in great detail; a short summary will suffice.

Please have your submission in to me by close of business, Tuesday October 28.

Thank you.

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